



NEW IDENTITY PROCESS
of
CENTRAL NEW YORK
Short Road Fayetteville, N.Y. 13066
Telephone 315 446-0654

DIRECTOR
Janice G. Frank C.S.W., A.C.S.W.

To: N.I.P. Board of Directors
From: Janice G. Frank, ACSW
Chair: Standards Committee
Date: March 28, 1988

Dear Colleagues:

At our last annual conference Caroline Sperling requested a uniform I.S.N.I.P. Teaching Fellow packet be distributed. It has taken longer to complete this task than I anticipated. Attached you will find:

1. Copy of the Standards Criteria in the New Identity Process.
2. N.I.P. Code of Ethics
3. Authorization for Proposed Teaching Membership Examination.

In addition to the above information, it is important to note that Teaching Fellows are required to:

1. Submit a letter to the President certifying that you have a qualified candidate.
2. Request a copy of the written examination be forwarded to your candidate.
3. Request the President to assign a Teaching Fellow examination committee so that oral examinations can be administered and a mutual place for the examination be agreed upon.

The oral examination committee consists of three (3) Teaching Fellows other than the primary Teaching Fellow. The oral examination is an unstructured question and answer session related to the

candidate's knowledge of the principles and concepts of the New Identity Process. It is a pass/fail test.

Teaching Fellows should provide copies of the enclosed materials for their candidates. Teaching Fellows are required to keep a record of their own continuing education credits. It is also required that each Teaching Fellow attend at least one (1) workshop of another Teaching Fellow each year. While attending the workshop, the visiting Teaching Fellow is required to show his/her verifiable skills to the host Teaching Fellow. *

Finally, I request that each Teaching Fellow add to your packet of information a copy of the N.I.P. Bylaws which each of you has received in the past year.

I hope this information is helpful. I look forward to seeing everyone at the conference in August.

Love and "hugs"

*

TEACHING FELLOWS AND FELLOWS
 Janice Frank, Standards Committee Chairperson, brought up, once again, at the general meeting that to maintain your status in the Society, accompanying dues must be documentation* of at least one workshop the Fellow or Teaching Fellow has co-led with another Teaching Fellow.
 *Documentation consists of a brief note from the Teaching Fellow verifying attendance by the Fellow or Teaching Fellow. This is reviewed by the Board of Directors.
 Your money and information should be sent to newly appointed treasurer pro-tem **Peter Trozze, 82 Riverside Drive, Binghamton, NY 13905**. This will ensure your continued listing in the newsletter as a member-in-good-standing, privileges afforded your status and receiving the newsletter.

ISMIP January 1988 Newsletter

Board of Directors Meeting : Sollentuna, Sweden
August 9, 1988, 8:30 p.m.

Those attending: George Rynick, Yetta Lautenschlager
Caroline Sperling, Janice Frank,
Ron Kissick, Peter Geerlings, Johan
Maartens, Inger Johanson, Jeff Gordon
and Asa Loof.

President George Rynick called the meeting to order and dispensed with the reading of the minutes of the previous meeting. He reported that there was a profit from the conference in 1987 in Binghamton, New York. One thousand dollars will go to research, and one thousand two hundred will be divided amongst the Americans coming to Sweden for the 1988 conference. If there is a loss from a conference, the International Society will make it up. Peter Trosse was made treasurer in the interim, and there is some question as to his continuing.

Membership

Caroline Sperling reported on a new system of sending bills with a return envelope. She said that it has worked well so far. Caroline recommends that envelopes be handed out at workshops to encourage people to become members. She will check on those who have not responded so someone can contact them. Johan Maartens reported that there is an agreement for the Belgian/Dutch Society to meet the membership fees. There are no problems with membership.

Standards .

Janice Frank reported that she sent letters in March asking for comments on the standards. She received one reply. There is a need to start developing universal standards for fellows and teaching fellows. Jeff Gordon suggested that all information on a trainee should be given to the testing committee before they are tested. Janice suggested that the board check a nominee for fellow or teaching fellow before they go into the final oral test. Johan Maartens reported on what is done in Europe. Asa said the laws in Europe are different and maybe the standards will be different also. Ron suggested the standards committee respond to the letters sent by two people questioning the procedure.

There was some confusion and questioning over the difference in what is written in the trainee standards criteria and what is being done. The standards committee will address this problem.

Research

Johan Maartens reported on the steps in the population study. The first results will be available at the end of the year.

There was some discussion about the budget; i.e., amount due to devaluation of the dollar, and the fiscal year of NIP. It was decided to allot a budget of \$2,500 and the fiscal year will be January to December, 1989. The research committee includes John Maartens, Peter Geerlings, George Rynick, Jim Hughes, Yetta Lautenschlager, and Gunvor Gustafsson. George Rynick and Bill Wolfson will develop a manual of theory and put it in the newsletter so members can comment on it.

Ethics - Report by Ron Kissick

Michael Brown has lost his case and credentials in the State of Michigan. He has resigned as a Teaching Fellow of ISNIP. It has come to Ron's attention that there is an ad in a psychology magazine from Italy that Rafaella Bortino is a teaching fellow. This is not so. Since she is advertising in connection with New York University, a letter will be sent to them by Ron saying that she is not an accredited Teaching Fellow. George will write a letter to the Italian society for a sanction from her peers to Rafaella.

The next matter of business was Chris Koenig. He is neither a fellow or a teaching fellow, and he is giving training. He was asked how he met the criteria, and when he didn't, he was told he could not be a fellow. There was some concern that he is presenting at the International Group Psychotherapy Conference. Ron will send him a letter that states that he is not welcome to further conferences and he may not be a member of ISNIP since he does not follow our guidelines and criteria.

Leadership

There were nominations from the board to re-elect Caroline Sperling and William Wolfson; also that Virginia Lott fill in the unexpired term of Tance Rynick and Marilyn Ellis be elected ~~to the term vacated by Jurgen Kremer.~~

Newsletter

Ron Kissick reported for Pat Kissick. Pat wanted to thank Jurgen, Gunvor, Caroline and Janice for their articles. She asked that future articles be typed and a picture of the author included. Pat will also add a new column. It will be for honors and recognition for members of NIP from outside groups. Pat also asks that someone write about their experience at this year's conference. Someone in Sweden is writing an article and Ron will see if she will submit it to the newsletter also.

Credentials Committee

The committee for this ^{meeting} year will include George, Caroline, and Gunvor. There was also a decision to change the Ad Hoc Credentials Committee to the Examining Board. Jeff Gordon asked

that Marilyn Ellis be accepted as a Teaching Fellow since she passed her oral test in Antigua. She has not passed in her written test yet, so her acceptance will be contingent on the completion of her written test.

Old Business

Equalizing dues. A proposal was made that all members pay ISNIP and then part of that will be given back to the chapters. A proposal will be written for a raise in fees for Fellows and Teaching Fellows and a policy on how much goes to ISNIP and how much goes to National. It must be equal for all chapters.

New Business

Jurgen Kremer's position paper on the issue of an American Chapter was read. (A copy is included in the minutes.) It said the Americans do not want to add another layer of bureaucracy, and that the structure should allow for differences in laws, etc. Two issues of importance were discussed: 1) to simplify the organization and 2) to make it truly international. The Europeans want the U.S.A. to become an American chapter so all issues do not have to come to the international board. Jeff reported on a lack of communication due to the bad structure of the organization. George Rynick's concern was that the chapters have come together, and he doesn't want them going back to isolating. A decision was made to make the board a Bi-Cameral Board. Americans will be a member of the International Board, and also of an American Board that can conduct business in the U.S.A. as a chapter. We will try to draft new by-laws for a parallel structure without any further bureaucracy. George recommended that we receive the Swiss Chapter since they have incorporated according to our by-laws. Acceptance was passed. Nimet Salem will give the board the names of fellows and teaching fellows from that chapter.

George Rynick asked for consideration to a travel budget for the ISNIP president. He was asked to come up with a proposed budget for the year.

The meeting was adjourned at 11:15 p.m.

Respectfully submitted,

Yetta Lautenschlager

Yetta Lautenschlager M.S.W., C.I.S.W.
Recording Secretary

Jürgen W. Kremer, PhD
3755 Ross Road
Sebastopol
CA 95472
(707) 829-5964

The American member of the Board of Directors of ISNIP decided during a conference call on 7/6/88:

- The concerns raised by the European membership regarding the structure of ISNIP and the representation of the different nationalities are valid and need addressing as soon as possible.
- It is the opinion of the American members of the Board that it is not desirable to add another layer of bureaucracy to the current structure. If possible, all memberships should be directly with the International Society as a centralized society. The Board of the Society should have a proportionate and fair representation of the different nationalities. The certification process should be central.
- The structure of the Society should allow for local and national adjustments as required by laws, etc.
- Since all this implies major adjustments both in the American and the European memberships, the details of the by-law and financial arrangements are to be worked out beginning at the Stockholm conference.

Note: This is from my notes of the meeting. Please send any additional input you may have to Ron Kissik a.s.a.p. for him to take to Stockholm.

Account Research I.S.N.I.P.

	E.F.	\$
1) account untill july '88	65.090.-	
admitted budget	100.000.-	2.631.-
budget for 1988	34.910.-	917.-

to pay in advance on nr. 670-0002510-51
bank : Codep
name : V.Z.W. De Sleutel

2) budget 1989

1° input work	60.000.-	+/- 1.579.-
2° adjustment software	10.000.-	+/- 263.-
3° administration costs	15.000.-	+/- 395.-
4° travelling costs	10.000.-	+/- 263.-
	95.000.-	+/- 2.500.-

The costs can be low because I will make my doctor scription on the subject. I will only bring the costs done for the international society in account.

3) rest budget 1988 to pay =	34.910.-	1)
4) accepted budget 1989 =	95.000.-	

	129.910.-	
	=====	

Way of payment to save bank and change costs :

- membership fees Belgium.
- payments to Americans in Belgium, they can be payed by I.S.N.I.P. in the States.

Account research '87 to 07.'88.

Bvdg

		Expenses	Receipts
		-----	-----
1987	30.06	3.988.-	
1988	02.03		10.000.- V.N.V.B.
	08.07	260.-	
	29.07	179.-	10.000.- V.N.V.B.
	04.08	60.663.-	
		-----	-----
		65.090.-	20.000.-
		45.090.-	to 870-0002510-51
			Bank : Codep
			Name : V.Z.W. De Sleutell
		20.000.-	to V.N.V.B.
			from V.N.V.B. 10.000.- membership
			fees
			from V.N.V.B. 10.000.- profits
			Deinze '86
			= 0

Johan MAERTENSE

Final Board Meeting : Birka Princess - Archipelago, Sweden

August 12, 1988, 3:20 p.m.

Attending: the same, plus Nimet Salem

Credentials

Three members of the Swiss Society are accepted as Teaching Fellows: Nimet Salem, Claire Colliard, Thomas Renz.

Next Conference

An action was adopted that the next conference be held in New Haven, Connecticut, U.S.A., from June 22 to June 26, 1989. It was suggested that Thursday during the day be devoted to board meetings, with the conference beginning that evening. The conference committee will meet and make recommendations at the American meeting for the conference.

President's Travel Expense

The actual expense for George Rynick for this conference was \$840.00 for roundtrip air fare. The treasurer will be directed to reimburse the president. A budget of \$1,500 for travel was passed for next year with the president keeping track so it can be monitored. There is a policy that the board may request money for travel. The board must know ahead of time.

Membership

Approval of people for membership should go through the American group. The newsletter wants to publish the names of European members also. Also, proxy votes should come through the president of each National Society.

Ethics

There was a follow-up on the matter of Chris Koenig. Ron asked for guidance from the board on a letter excluding him from membership. It was felt that it should go through the ISNIP organization because of Chris' lack of cooperation and antagonism against the Dutch-Flemish Society. It will also be documented that he is not qualified to be an NIP therapist.

Nimet Salem asked to be on the ethics committee. There were two possibilities. One was that Ron appoint an ethics committee in Europe, or leave it up to the Europeans. It was decided that matters should be dealt with on a national level first, then if help is needed, the International Society will step in. Nimet Salem will be the person to report to about ethics in the European Community, and she will report to Ron. All Teaching Fellows will receive a copy of sanctions.

Board Positions

Ron Kissick reported that he will be giving up his position as Vice President next year. He asked that a European be considered for the post of Vice President. He asked that members of the board think about it for the next election.

1989 Conference

A question of fees was brought up. This will be discussed by the American group.

Membership Fees

It was moved that the treasurer be authorized to increase Teaching Fellow fees to \$100.00, with a proportionate increase in other memberships as needed to meet the proposed expenses of the budget.

The meeting was adjourned at 3:10 p.m.

Respectfully submitted,

Yetta Lautenschlager

Yetta Lautenschlager M.S.W., C.I.S.W.
Recording Secretary

YL:mm

Board Meeting, Bethesda, Maryland 2/25/89

Meeting called to order at 10:00 a.m.

Those in attendance were:

Marilyn Ellis, Caroline Sperling, Janice Frank, George Rynick, Ginny Lott, Diane Decker, Yetta Lautenschlager and Ron Kissick.

The meeting began with the reading of the minutes from 8/9/88, 8/12/88 and 11/30/88. There was a correction in the minutes of 8/9/88. Jim Hughes went off the board, and Jurgen Kremer stays on the board. There is also no accurate list of membership for Europe. There were no corrections for 8/12/88 or 11/30/88. The minutes stand as read with corrections of 8/9/88.

President's Report

George happily announced the formation of a German chapter. There was some friction between the M.D.'s and other professionals. Jeff Gordon and Ingo Gerstenberg have worked very hard to get all NIP therapists together to form a chapter. President is Konni Strauss, and Vice President is Jeff Gordon. They will apply for German Society Status at the annual meeting in New Haven.

George also reported that the spirit is good in Europe. Peter Geerlings is tracing the roots of NIP to Forenzio.

There has been a request from the Europeans that we form an American Chapter. George received a letter from the Dutch/Flemish Society stating that the Americans use the International meetings to do American work that can easily be done through American meetings. All American board members will continue to be members of the International Society, and also of the American chapter.

Ron Kissick asked that we first address the issues of conceptualizing the process and implementing meetings in Europe. It was suggested that three Americans go to Europe, one being the President, and possibly rotating the others. There was also the suggestion that the representatives carry proxy votes from the other board members. There was also a question of fees and how to make them equal.

Ron Kissick moved that we form an American chapter with by-laws identical to the International Society with special provisions for local chapters, not national. It was seconded.

There was discussion around the motion. There were questions about whether the by-laws would have to be rewritten. Also that there may be major consequences with only three members attending the International meetings. The by-laws state that there be 10 directors from America; two from each society and four at-large. Local chapters are to have at-large members. The intent is for parity in representation. George will write the by-laws and send them out to each board member with a request for approval and/or revision. The resolution will then be taken to the ISNIP meeting in June to be voted on. Ron stressed that we work to bring the chapters together more.

As of June 30, 1988 there was \$4804.00. Income was \$2981.00. Expenses were \$6845.00, leaving a balance of \$940.00. Jugen Kremer has not sent the \$951.00 that was sent to him to start the journal. \$400.00 was approved to send to New Haven Conference Center for the annual meeting. \$100.00 was approved for Ginny Lott, a student, to help defray costs for this meeting. \$50.00 was approved for Pat Kissick to attend a workshop to enhance the newsletter. All dues will be sent to the International Society and will then be disbursed to the American Board.

Janice asked that the organizational plan be printed in the newsletter so members can see the proposed change. Diane Decker read a list of fellows and teaching fellows who have not paid their dues. She will give the list to George. The proposed increase in dues follows:

Teaching Fellows - \$100.00
Fellows - \$65.00
Members in Training - \$45.00
Members - \$30.00
Associate Members - \$15.00
This will take affect in July

Standards

Janice reported that she had conferred with teaching fellows who had sat on the credentialing committee concerning the letters from Virginia Lott and Agnes Williams. She had sent letters to them answering their questions. Janice plans to have a conference call with committee members. There was a request that something be written for teaching fellows outlining what needs to be done by them and their trainees before the oral test. This written portion will be sent to the Chairman of the Standards Committee, who will then notify the credentials committee that the preliminary process is completed and the candidate is ready for the oral test.

Membership

There are 29 teaching fellows, 16 fellows, 65 member, 13 associate members, and 15 members in training.

Ethics

Ron Kissick reported that the problems with Chris Koenig and Rafaella has been taken care of. Ron read a letter from Caroline Sperling concerning Frank Doyle. He and Mary Kent Norton are co-leading an "NIP" group, neither being credentialed as fellows. Ron will write them a letter from the society.

Nominations

There are none yet. It will be done in two weeks.

To make the American society work we need to make ourselves more available, especially to those who are isolated. There was a suggestion from George and Ron that board members volunteer to go to workshops for expenses only. This would be important for contact and fellowship. It would also provide for supervision for those in need. It was decided to make it a one year pilot program, explained in the newsletter for those on the board. Janice will notify Pat Kissick.

There was another suggestion that the board members become a peer group in NIP. There was some discussion. It was decided that when there was a board meeting on a weekend, that we have a bonding group on Friday night, work on Saturday, and have pleasure Saturday night. Significant others will also be included.

As a follow-up from the conference, George stated the need to get a list of European members for the newsletter, and also a list of officers of the European chapters. Also, the plan for collecting dues will be that a national chapter member will come to the annual meeting and bring the dues in American dollars, and give it to the treasurer. It has come to the board's attention that the Dutch/Flemish Society have not paid their 1987-88 dues. George will check with them when he goes to Europe in two weeks.

George asked that the committee heads get their agenda items into Ron 90 days ahead of the annual meeting.

Examination of Fellows and Teaching Fellows

George stated the the examining committee must be separate from the board. Each examinee must give a dossier to their sponsoring teaching fellow. The teaching fellow will forward this to Janice Frank including training hours, group leading hours, hours planning and leading workshops, and the written exam. A teaching fellow applicant must also document presentation at the annual conference. Diane Decker passed out application forms. Following this procedure, the applicant will be given an oral test by the examining board. A letter will be sent to the applicant following the oral test with approval, or strength and weaknesses if not accepted. A copy must be sent to the primary sponsoring teaching fellow.

Committee Chairs

Each person was asked to be responsible to get committee work accomplished. They need to recruit enough members to do the needed work. They then need to notify Pat Kissick to put the names of their committee in the newsletter. Each committee member should be assigned responsibilities for the year. Meetings should be planned as needed.

Annual Report

Each committee should prepare a report for the annual meeting. It should include their work, activities, and decisions. Recommendations will be voted on by the board of directors.

Treasurers Report

Annual Meeting and Conference

Yetta reported on the conference plans. Ginny Lott will take care of the awards at the banquet. A keynote speaker has been contacted. Bernie Segal, Martha Welch, and Jurgen Kremer were asked, but could not come. Stephen Sinatra, M.D., a cardiologist will speak on emotionality and heart disease. He was very excited and interested in speaking at the conference. The board thought it sounded good. Yetta will also try to contact Joyce Anisman-Saltzman who speaks on the therapeutic qualities of laughter.

Abstracts

George and Bill are working up an abstract on "NIP 101". Peter Geerlings, Johan Martens, George and Bill are working on a plenary session on NIP theory and background. Ron is very disappointed that he only received 5 abstracts for the conference. Janice had to change her presentation since her plan with the "Diet Center" did not come through. She will do a presentation on AIDS and/or her slide presentation on bonding. Ron suggested that the schedule be roughed out in Antigua so that brochures can be made up. The NIP players are planning a skit for the banquet.

New Business

The main thrust of this year's work will be to help get people closer to each other

The meeting was adjourned at 4:50.

Respectfully Submitted,



Yetta Lautenschlager, CISW
Recording Secretary