

# BOARDMEETING 1

May 8th 1992

*Report August 31st 1992*

An unanimous yes for the proposed written board meeting and the procedure made hereby enclosed and future written board meetings possible.

## Procedure :

1. The president sends the agenda and the needed information on each agendapoint.
2. Every boardmember has 15 days to think it over, to ask more information or to contact his/her chapter or other board members.
3. The answer is yes/no or abstention or a refusal to handle that point by a written meeting. Every boardmember can ask to transmit any item to a telephone-meeting or to a boardmeeting with personal presence. Because telephone-meetings are extremely expensive and meetings are only possible on conferences I hope we can do a lot by written meetings.
4. If 2/3 agrees to handle the item in a written meeting we will handle the item in writing. So even if you have indicated a *Telephone* or a *Personal* meeting to handle the item, you can answer with a *Yes* or *No* or *Abstention*, in the case 2/3 of the board wishes to handle this in writing.
5. If the items are handled in writing the decision will be made by majority (1/2 + 1).
6. A report of the written meeting will be made up and send to every boardmember. A copy of the written answers is kept in the international office for your information.

This first written board meeting was held on May 8th 1992.

Present :  
George Rynick  
Johan Maertens  
Marilyn Ellis  
Kissick Pat  
Ingo Gerstenberg (returned the boardmeeting much too late, but twice ...)  
Jeff Gordon  
Martien Kooyman (returned the boardmeeting late)  
Dario Cipani  
Carlo Kreiner replaces Silvio Quirico  
Inger Johansson  
Asa Loof  
Nimet Salem  
Thomas Renz

SUMMARY

OFFICERS

Treasurer : Jeff Gordon  
Recording Secretary : Bo Göran Gustavsson  
Corresponding Secretary : ???

COMMITTEES

Nominating Committee CP : Johan Maertens  
M : Inger Johansson  
Marilyn Ellis  
George Rynick

Credential Committee CP : Inger Johansson  
M.EU. : Ingo Gerstenberg  
Peter Geerlings  
M.US. : Marilyn Ellis  
Bill Wolfson  
Frankie Wiggins  
George Rynick  
Ron Kissick

Ethics Committee CP : Thomas Renz  
M : Ron Kissick

Research Committee CP : Konni Stauss  
M : Peter Geerlings

Finance Committee CP : Treasurer ASNIP ???  
M : Treasurer Sweden + Belg/Dutch :  
Bo Göran Gustavsson + Leen Spelier

Membership Committee CP : Yetta Lautenschlager

Newsletter Committee CP : Skip Ellis  
M : Leen Spelier

\*\*\*\*\*

*We would like to thank the people who previously held the position of Officers or Committee Chairperson / Member.*

*In order to continue the good work we would like you to hand over the work achieved. Please send it through the International Office or directly to the newly nominated during the month of September 92.*

*We hope to be completely functional as Board, Officers and Committees as soon as possible to continue the task/aim of the organisation.*

\*\*\*\*\*

R E M A R K

The request to answer this first Boardmeeting before the end of May is indeed very short notice. I think 4 weeks answering time should be sufficient.

But the need for 2 or more reminders in order to finally receive the answer before the end of August - three months later ! - is too extreme ...

In order to make the written boardmeeting work efficient, it is necessary to reply quickly within the suggested timelimit.

- The same goes for the approval of the agenda-items -

Concerning the Newsletter Committee :

The first Newsletter of 1992 is put together in the International Office due to the function changes, and partly checked by Skip Ellis. The Newsletter will hopefully be distributed by the end of September the latest.

The following edition will be completely in the hands of the Newsletter Committe : Leen Spelier and Skip Ellis with the support of the International Office.

B O A R D M E E T I N G 1

May 8th 1992

*Report August 31st 1992*

An unanimous yes for the proposed written board meeting and the procedure made hereby enclosed and future written board meetings possible.

Procedure :

1. The president sends the agenda and the needed information on each agenda point.
2. Every boardmember has 15 days to think it over, to ask more information or to contact his/her chapter or other board members.
3. The answer is yes/no or abstention or a refusal to handle that point by a written meeting. Every boardmember can ask to transmit any item to a telephone-meeting or to a boardmeeting with personal presence. Because telephone-meetings are extremely expensive and meetings are only possible on conferences I hope we can do a lot by written meetings.
4. If 2/3 agrees to handle the item in a written meeting we will handle the item in writing. So even if you have indicated a *Telephone* or a *Personal* meeting to handle the item, you can answer with a *Yes* or *No* or *Abstention*, in the case 2/3 of the board wishes to handle this in writing.
5. If the items are handled in writing the decision will be made by majority (1/2 + 1).
6. A report of the written meeting will be made up and send to every boardmember. A copy of the written answers is kept in the international office for your information.

This first written board meeting was held on May 8th 1992.

Present : George Rynick  
Johan Maertens  
Marilyn Ellis  
Kissick Pat  
Ingo Gerstenberg (returned the boardmeeting much too late, but twice ...)

Jeff Gordon  
Martien Kooyman (returned the boardmeeting late)  
Dario Cipani  
Carlo Kreiner replaces Silvio Quirico  
Inger Johansson  
Asa Loof  
Nimet Salem  
Thomas Renz

**QUESTIONNAIRE**

1. *O Yes*            The board will use the method of written-meetings as described  
*O No*                above.

Johan : "I would like a unanimous yes vote from all board members before using this method."

- George Rynick        :        yes
- Johan Maertens     :        yes
- Marilyn Ellis        :        yes
- Pat Kissick         :        yes
- Ingo Gerstenberg   :        yes
- Jeff Gordon         :        yes
- Martien Kooyman    :        yes
- Dario Cipani        :        yes
- Carlo Kreiner       :        yes
- Inger Johansson    :        yes
- Asa Loof            :        yes
- Nimet Salem       :        yes
- Thomas Renz        :        yes

- O Yes*                under condition of following changes in the proposed procedure :  
*O No*                .....

- George Rynick        :        /
- Johan Maertens     :        yes
- Marilyn Ellis        :        /
- Pat Kissick         :        yes
- Ingo Gerstenberg   :        yes
- Jeff Gordon         :        no
- Martien Kooyman    :        no + 15 days to reply is too short; suggestion : 45days
- Dario Cipani        :        /
- Carlo Kreiner       :        no
- Inger Johansson    :        /
- Asa Loof            :        /
- Nimet Salem       :        /
- Thomas Renz        :        /

2. Changing of the ISNIP-board :

- O Yes*            a.        ASNIP is a chapter of ISNIP represented in the board by

*O No* Marilyn Ellis and Pat Kissick.  
*O Abst.*  
*O Tele.*  
*O Pers.*

George Rynick	:	yes + "ASNIP ... or persons delegated by the Board (ASNIP)
Johan Maertens	:	yes
Marilyn Ellis	:	yes
Pat Kissick	:	yes
Ingo Gerstenberg	:	yes
Jeff Gordon	:	yes
Martien Kooyman	:	yes
Dario Cipani	:	pers.
Carlo Kreiner	:	yes
Inger Johansson	:	yes
Asa Loof	:	yes
Nimet Salem	:	yes
Thomas Renz	:	yes

*O Yes* b. All other American boardmembers are dismissed and thanked  
*O No* for the energy that they have put into the international board  
*O Abst.* during the development of ISNIP.  
*O Tele.*  
*O Pers.*

George Rynick	:	yes
Johan Maertens	:	yes
Marilyn Ellis	:	yes
Pat Kissick	:	yes
Ingo Gerstenberg	:	yes
Jeff Gordon	:	yes
Martien Kooyman	:	yes
Dario Cipani	:	pers.
Carlo Kreiner	:	yes
Inger Johansson	:	yes
Asa Loof	:	yes
Nimet Salem	:	yes
Thomas Renz	:	yes

*O Yes* c. Johan Maertens becomes President of ISNIP.  
*O No*  
*O Abst.*  
*O Tele.*  
*O Pers.*





Dario Cipani : /  
 Carlo Kreiner : /  
 Inger Johansson : yes  
 Asa Loof : /  
 Nimet Salem : /  
 Thomas Renz : yes

*O Yes* George Rynick becomes Honorary President of ISNIP. A description of this function is made by George and Johan to be present on next boardmeeting to be added at the bylaws at the conference of 1993.  
*O No*  
*O Abst.*  
*O Tele.*  
*O Pers.*

George Rynick : yes  
 Johan Maertens : yes  
 Marilyn Ellis : yes  
 Pat Kissick : abst.  
 Ingo Gerstenberg : yes  
 Jeff Gordon : yes  
 Martien Kooyman : yes  
 Dario Cipani : yes  
 Carlo Kreiner : yes  
 Inger Johansson : yes  
 Asa Loof : yes  
 Nimet Salem : yes  
 Thomas Renz : yes

d. The European Chapters are represented in the board as follows :

agreement of the Chapter in its meeting of (date) :

Flemisch-Dutch : Martien Kooyman (date) :  
 Johan Maertens  
 Germany : Konnie Stauss (date) :  
 Ingo Gerstenberg  
 Italy : Dario Cipani (date) :  
 Silvio Quirico  
 Sweden : Inger Johansson (date) :  
 Asa Loof  
 Switzerland : Thomas Renz (date) :  
 Nimet Salem

Inger Johansson : date : March 29, 1992 and Bo Göran Gustavsson replaces Asa Loof.  
 Asa Loof : date : 08/05/91 and Bo Göran Gustavsson replaces Asa

Loof

Every Chapter may change their representations, so only the Chapter self has to agree on the representation and may change the names of the representatives referring to their board-meetings.

e. Appointing the Officers :

*O Yes* - Treasurer : Jeff Gordon  
*O No*  
*O Abst.*  
*O Tele.*  
*O Pers.*

George Rynick	:	yes
Johan Maertens	:	yes
Marilyn Ellis	:	yes
Pat Kissick	:	yes
Ingo Gerstenberg	:	yes
Jeff Gordon	:	yes
Martien Kooyman	:	yes
Dario Cipani	:	yes
Carlo Kreiner	:	yes
Inger Johansson	:	yes
Asa Loof	:	yes
Nimet Salem	:	yes
Thomas Renz	:	yes

*O Yes* - Recording Secretary : Asa Loof  
*O No*  
*O Abst.*  
*O Tele.*  
*O Pers.*

George Rynick	:	yes
Johan Maertens	:	yes
Marilyn Ellis	:	yes
Pat Kissick	:	yes
Ingo Gerstenberg	:	yes
Jeff Gordon	:	yes
Martien Kooyman	:	yes
Dario Cipani	:	abst.
Carlo Kreiner	:	yes
Inger Johansson	:	yes - Bo Göran Gustavsson replaces Asa Loof
Asa Loof	:	yes - Bo Göran Gustavsson replaces Asa Loof
Nimet Salem	:	yes
Thomas Renz	:	yes

*O Yes* - Corresponding Secretary : Pat Kissick  
*O No*  
*O Abst.*  
*O Tele.*  
*O Pers.*

George Rynick	:	yes
Johan Maertens	:	yes
Marilyn Ellis	:	yes
Pat Kissick	:	yes
Ingo Gerstenberg	:	abst.
Jeff Gordon	:	yes
Martien Kooyman	:	yes
Dario Cipani	:	abst.
Carlo Kreiner	:	yes
Inger Johansson	:	yes
Asa Loof	:	yes
Nimet Salem	:	yes
Thomas Renz	:	yes

f. Appointing of Committee Chairpersons and Committee Members.

The president is a member 'ex officio' of all committees.

*O Yes* 1. Nominating Committee

*O No*  
*O Abst.* CP : Johan Maertens  
*O Tele.* M : Inger Johanson,  
*O Pers.* Marilyn Ellis,  
George Rynick

George Rynick	:	yes
Johan Maertens	:	yes
Marilyn Ellis	:	yes
Pat Kissick	:	yes
Ingo Gerstenberg	:	yes
Jeff Gordon	:	yes
Martien Kooyman	:	yes
Dario Cipani	:	yes
Carlo Kreiner	:	yes
Inger Johansson	:	yes
Asa Loof	:	yes
Nimet Salem	:	yes
Thomas Renz	:	yes



*O Tele.* M : Peter Geerlings  
*O Pers.*

George Rynick : yes  
Johan Maertens : yes  
Marilyn Ellis : yes  
Pat Kissick : yes  
Ingo Gerstenberg : yes  
Jeff Gordon : yes  
Martien Kooyman : yes  
Dario Cipani : yes  
Carlo Kreiner : yes  
Inger Johansson : yes  
Asa Loof : yes  
Nimet Salem : yes  
Thomas Renz : yes

*O Yes* 5. Finance Committee

*O No*

*O Abst.*

CP : Treasurer ASNIP

*O Tele.*

M : Treasurers Sweden +

*O Pers.*

Belg/Dutch

George Rynick : yes  
Johan Maertens : yes  
Marilyn Ellis : yes  
Pat Kissick : yes  
Ingo Gerstenberg\* : yes  
Jeff Gordon : yes  
Martien Kooyman : yes  
Dario Cipani : yes  
Carlo Kreiner : yes  
Inger Johansson : yes  
Asa Loof : /  
Nimet Salem : yes  
Thomas Renz : yes

*O Yes* 6. Membership Committee

*O No*

*O Abst.*

CP : Yetta Lautenschlager

*O Tele.*

*O Pers.*

George Rynick : yes  
Johan Maertens : yes  
Marilyn Ellis : yes  
Pat Kissick : yes  
Ingo Gerstenberg : yes





Thomas Renz : yes

*O Yes*  
*O No*  
*O Abst.*  
*O Tele.*  
*O Pers.*

4. Carries out every task and demand of Officers and Committee Chairpersons when agreed upon by the president.

George Rynick : yes  
Johan Maertens : yes  
Marilyn Ellis : yes  
Pat Kissick : yes  
Ingo Gerstenberg : yes  
Jeff Gordon : yes  
Martien Kooyman : yes  
Dario Cipani : yes  
Carlo Kreiner : /  
Inger Johansson : yes  
Asa Loof : yes  
Nimet Salem : yes  
Thomas Renz : yes

*O Yes*  
*O No*  
*O Abst.*  
*O Tele.*  
*O Pers.*

5. Greet Coutuer, who is working at 'De Sleutel' as a secretary and receptionist, is willing to take care of the job at the international office at 250 BEF/hour (is about 8 USD).

George Rynick : yes  
Johan Maertens : yes  
Marilyn Ellis : yes  
Pat Kissick : yes  
Ingo Gerstenberg : yes  
Jeff Gordon : yes  
Martien Kooyman : yes  
Dario Cipani : yes  
Carlo Kreiner : /  
Inger Johansson : yes  
Asa Loof : yes  
Nimet Salem : yes  
Thomas Renz : yes

h. Approval of the procedure for Fellow and Teaching Fellow (in annex).

*O Yes* 1. text Fellow





## BOARD MEETING 2

November 30th 1992

PRESENT : George Rynick, Johan Maertens, Marilyn Ellis, Inger Johansson, Dario Cipani, Silvio Quirico, Bo Göran Gustavsson, Thomas Renz, Nimet Salem, Pat Kissick.

ABSENT : Martien Kooyman, Jeff Gordon, Ingo Gerstenberg.

### AGENDA :

#### 1. Approval of the report of Boardmeeting 1.

*Remarks and supplements on the report : /*

#### 2. Timelimit to answer the Boardmeeting : 4 weeks.

Everybody agreed upon the timelimit of 4 weeks after date of mailing. The date of return will be explicitly mentioned, being November 20th 92.

The American boardmembers will receive their boardmeeting by fax. The copy for Pat Kissick can be send via George Rynick. The original will also be send by mail.

The European boardmembers with a fax will receive their copy by fax and by mail.

The others will have to wait for the postman.

So the timelimit of 4 weeks will be achievable. When we receive no answer within the 4 weeks, we consider the boardmember absent.

<i>George Rynick</i>	:	<i>Yes</i>
<i>Johan Maertens</i>	:	<i>Yes</i>
<i>Marilyn Ellis</i>	:	<i>Yes</i>
<i>Inger Johansson</i>	:	<i>Yes</i>
<i>Dario Cipani</i>	:	<i>Yes</i>
<i>Silvio Quirico</i>	:	<i>Yes</i>
<i>Bo Göran Gustavsson</i>	:	<i>Yes</i>
<i>Nimet Salem</i>	:	<i>Yes</i>

*Thomas Renz* : *Yes*  
*Pat Kissick* : *Yes*

3. As decided in the Agenda-items **the decisions made in a Boardmeeting**, will take effect from the date of mailing the report of the Boardmeeting.

*George Rynick* : *Yes*  
*Johan Maertens* : *Yes*  
*Marilyn Ellis* : *Yes*  
*Inger Johansson* : *Yes*  
*Dario Cipani* : *Yes*  
*Silvio Quirico* : *Yes*  
*Bo Göran Gustavsson* : *Yes*  
*Nimet Salem* : */*  
*Thomas Renz* : *Yes*  
*Pat Kissick* : *Yes*

4. **Open functions** need to be filled in (cfr. Boardmeeting 1).

The function of Corresponding Secretary will be passed on in consultation with Pat Kissick to the International Office, which was already fulfilling this function. It would be a loss of time and money to send all correspondence back and forth the Atlantic Ocean.

*George Rynick* : *Yes*  
*Johan Maertens* : *Yes*  
*Marilyn Ellis* : *Yes*  
*Inger Johansson* : *Yes*  
*Dario Cipani* : *Yes*  
*Silvio Quirico* : *Yes*  
*Bo Göran Gustavsson* : *Yes*  
*Nimet Salem* : *Yes*  
*Thomas Renz* : *Yes*  
*Pat Kissick* : *Yes*

5. **La Soleillette : international trainingscenter.**

(First read the text "La Soleillette" and the extract of the Bylaws)

- 5.1. Every Teaching Fellow should be obligated to run a workshop free of charge once in 4 years. This should be added to the criteria for Teaching Fellow.

For a small organisation this is the only opportunity to raise more money via international training. Otherwise the organisation will be domed to stay small and will never raise enough money to realise our objectives.

George Rynick : Yes - *Qualified Yes - there is no one center for training and cannot be. Travel is really necessary and should be compensated.*

Johan Maertens : Yes

Marilyn Ellis : Yes

Inger Johansson : Yes

Dario Cipani : Yes

Silvio Quirico : Yes

9/10 Bo Göran Gustavsson : Yes

Nimet Salem : Yes

*But notify sentence : once in a 4 years provided all other teaching members have already run one workshop.*

Thomas Renz : /

Pat Kissick : Yes

*La Soleillette needs to be one option for training - not the only.*

5.2. The workshop should be divided in residential sessions of 10 days.

George Rynick : Yes

Johan Maertens : Yes

Marilyn Ellis : Yes

Inger Johansson : Yes

Dario Cipani : Yes

Silvio Quirico : Yes

9/10 Bo Göran Gustavsson : Yes

Nimet Salem : No

*This way of training does not allow maturation for individual process. Or it could be acceptable if trainees have already followed one or two years of weekly group therapy. Question open for people who do not have Casriel in their country.*

Thomas Renz : Yes

Pat Kissick : Yes

5.3. The costprice for a participant all included is 1.600 Swiss Francs for one workshop and 6.000 SF for four workshops a year.

George Rynick : Yes

Johan Maertens : Yes

10/10 Marilyn Ellis : Yes

Inger Johansson : Yes

Dario Cipani : Yes

Silvio Quirico : Yes

*Expensive - is it possible to reduce the days and the costprice ?)*

Bo Göran Gustavsson : Yes  
 Nimet Salem : Yes  
*But food and lodging not included. If food and lodging is included and we have to pay travel expenses nothing is left for ISNIP. Better start price higher instead of increasing it later.*  
 Thomas Renz : Yes  
 Pat Kissick : Yes

5.4. Starting up a committee to follow up and organise the international trainings of the institute.

X George Rynick : Yes - Yes I'm a candidate for this Committee. I will gladly help, plan, but I am too far away to supervise follow-up. How often do we attend yearly? Can we fax reports to Credentials Committee over here (USA)?  
 X Johan Maertens : Yes - Yes I'm a candidate for this Committee  
 X Marilyn Ellis : Yes - Yes I'm a candidate for this Committee  
 Inger Johansson : Yes - Asa Lööf will be our candidate  
 X Dario Cipani : Yes - Yes I'm a candidate for this Committee  
 Silvio Quirico : Yes - No I'm not a candidate for this Committee  
 Carlo Kreiner is a candidate for this Committee  
 Bo Göran Gustavsson : Yes - Asa Lööf will be our candidate  
 Nimet Salem : Yes - Personally not sure yet, will depend of the ongoing talks.  
 Thomas Renz : Abst. - No I'm not a candidate for this Committee  
*The Swiss Chapter should have 1 member attending like the other Chapters. Personally I don't have the time to show my goodwill, I 'm very sorry.*  
 X Pat Kissick : Yes - Yes I'm a candidate for this committee. Are you making this available to other Teaching Fellows, not on the Board of ISNIP? These Teaching Fellows may be interested in being on the Committee.

8/10

Conclusions by Johan Maertens :

*We will inform all the Teaching Fellows about this idea and ask for their participation and for possible candidates for the Committee. This will be send to the Boardmembers of all Chapers for them to distribute. A report will be brought up to the next boardmeeting.*

*We will make propositions for the work of the Committee, the composition, the functioning, etc.. in next boardmeeting.*

*We can consider the start of other centers for instance in the USA in the future (when necessary).*

*The question Nimet brought up on the maturation in such a process will be the first issue for the Committee. However for the next boardmeeting I will work out a proposition.*

**6. Conference of September 15th-19th 1993 at Grönenbach, Germany.**

More details follow in Newsletter 2/1992.

**7. Newsletter : reporters Chapter + agenda Chapter.**

We would like to add more information of the Chapters in the Newsletter. Therefore we suggest to make it a good habit to inform the Newsletter Committee (and/or via International Office) on what happens, e.g. workshops, agenda, meetings, ideas, or what doesn't happen in the Chapter.

*George Rynick : American Chapter met 15-19 October 1992. Good attendance. Requirements for fellow-hours training adapted by committee. Ms. Terry Cole made (Provisional) Fellow, special category until her Masters' University Degree is finished. She was commended by the Credentials Committee for her written and oral examinations.*

*Pat Kissick : American Chapter met in October - new Board members elected, work committees formed. Marilyn needs to be in touch (or Yetta, corresp. sec.) about our news.*

**8. Financial report ISNIP.**

It is too early to make a report on the finances of 1992 The report will follow in BM 3.

For those chapters who didn't pay their ISNIP membershipsfee yet - this is the very last reminder !

*George Rynick : American dues are paid at annual meeting.*